

2015 Annual Congregation Meeting Minutes
November 15, 2015
12:00 p.m.

FLC Vision: *Every generation experiencing the freedom of Christ.*

FLC Mission: *We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.*

Call to order

President Austin Adams called the meeting to order at 12:16.

Opening Prayer – Pastor Rusty Sullivan

Confirmation of Quorum

Secretary Kathy Engelmann confirmed that the quorum requirement of 35 had been met.

Designation of Parliamentarian

Pete Silva volunteered to serve as parliamentarian for the meeting.

Election of Secretary, Treasurer, Member-at-Large Positions 1, 2 & 3 and the 2015 Nominating Ministry Team – Kim Silva, NMT Leader

2-year terms

Treasurer: Matt Engelmann

Secretary: Alyssa Jacobs

Member-at-Large #1: Myra Haugene

Member-at-Large #3: Maury Tiller

1-year term

Member-at-Large #2: Richard Hinojosa

Nominating Ministry Team

Shawn Elder

Kathy Engelmann

Larry Patterson

Doris Forte
Dave Boldt
Pam Reid
Anna Geleske

Austin asked for nominations from the floor, none were made. Motion by Ken Kleid to close the nominations and conduct election by acclamation, seconded by Steve Allshouse. Motion passed. Austin directed the secretary to vote one vote for each candidate. Secretary Kathy Engelmann declared the election closed; all nominees on the ballot were elected. Austin directed the secretary to destroy the ballots.

Approval of 2015 Congregation Meeting Minutes

Motion by Kim Silva to direct the council to approve the minutes of the 2015 Congregation Meeting, seconded by Don Bell. Motion carried.

2016 Ministry Plan and Vision

Shawn Elder presented and explained the 2016 Ministry Plan. The biggest difference is the addition of 2 staff members, a full-time associate pastor and a part-time contemporary worship leader. Both Kitty and Pastor Rusty explained the positions and the impact they would have on the ministry at Faith. It would allow us to have a Saturday service. The level of pastoral care would increase, it would also allow Pastor Rusty more time for personal care and professional development.

We were able to work with the MIF to get the debt service payments reduced to 15K. 100% of the land sale will go toward reducing the principal. To date, 112 commitment cards have been received for a total giving of \$784K. The estimated amount for unpledged giving is \$136K, loose offering \$9K, Noisy Offering \$10K and rental income \$21K. Total of projected income is \$962,557, the gap being \$167,893. We have a lot of desperately needed maintenance expenses that are being deferred due to lack of funds.

Questions/Discussion

- Associate Pastor's salary is in the plan for all 12 months. The call process is shorter than for a senior pastor. We may want to consider holding off hiring for 6 months, we can't support the new positions at this time.
- If we sell the property in 6 months, it would give us an additional \$40K for the rest of the year.
- We are no longer a tithing congregation. 5% goes to the ELCA and the other 5% is now being used to cover expenses.
- Jeff Voight suggested forming a team to help cut the cost of maintenance and utilities.
- We are also still short for this year, there are no reserves going into 2016.

- There are 220 mission partners, how do we get the remainder to make a commitment? 112 commitments is an improvement, last year at this time we had 62. A 12-13% average in individual giving is what is needed to close the gap.
- The Ministry plan is good, the additional staff is definitely needed. We are about being significant and touching lives out there - this is what it takes.

Adoption of 2016 Ministry Plan

Motion by Don Bell to approve the 2016 Ministry plan as proposed, seconded by Greg Getting. Austin called for any further discussion. Motion by John Auers to amend the motion to approve the Ministry Plan contingent upon receiving the commitments to adequately fund it, seconded by Tom Schulz. Amendment passed by a voice vote. Ministry Plan was adopted as amended by voice vote. Austin recommended that the council come back with an update at the end of Jan. or Feb.

Closing Remarks/Announcements

- The congregation will be kept updated on the property sale.
- Synod Assembly is April 22-24 and will involve the election of a new bishop. Delegates will be selected in Jan.
- The staff has been working on a new logo.

Closing prayer - Pastor Rusty Sullivan

Meeting adjourned at 1:34.