

**FAITH LUTHERAN CHURCH**  
**Congregation Meeting Agenda**  
**January 21, 2018**

1. **Call to Order** – Larry Patterson, President, 12:15pm
2. **Invocation** – Opening Prayer with congregation - Larry Patterson
3. **Confirmation of Quorum** – Bruce Turner, Secretary
4. **Designation of Parliamentarian** – Austin Adams designated as Parliamentarian
5. **Induction of new Council members:** Treasurer Gene Davenport, Secretary Bruce Turner, Member-at-Large Positions #1 Maury Tiller & #3 Sinikka Marten – Inducted by Pastor Rusty Sullivan assisted by President Larry Patterson
6. **Presentation of By-Law changes related to FLDS and call for vote.**
  - a. Change annual congregational meeting (Sec. 10.01.01)
  - b. Defines duties of Senior Pastor and FLDS Director (Sec. 14.01.01b)
  - c. Establish supervisory responsibilities (Sec. 14.01.01c)
  - d. All Policies and procedures placed under the discretion of Senior Pastor or subject to congregation council review and approval. Prayer by Bruce Turner, Motion by Ray Kimbrell and second by Steve Allshouse. **Motion passed.**
7. **Ministry Plan Implementation** – Larry Patterson described the ministry plan in detail using a power point presentation.
8. **2017 giving breakout (Pledges & Unpledged contributors)** – Larry Patterson reviewed the positive increase in giving in the fourth quarter of the year. Reported a 6% (\$60K) increase in total giving vs. 2016 total.
9. **Discussion of Funding Gap closure and Comparison 2017 giving vs 2018 Funding need** – Larry Patterson congratulated the congregation on closing the funding gap from \$306,401 in early November to within \$64,920 by year end.
10. **Status Updates**
  - a. Sale of Land described. Larry Patterson stated that there are two possible candidates for the sale of the land, both have conditions and are not immediately immanent. The property will remain for sale with future updates to follow.
  - b. Associate Pastor Call Process. Larry Patterson reported that a candidate was presented and interviewed by the Call Team and Pastor Rusty, The candidate was rated high with additional information needed. The call process will continue with the goal of stabilizing the ministry.

11. **Recommendation by Council to adoption 2018 (contingent) Ministry Plan as the 2018 Budget** – Larry Patterson reviewed the Monthly Operating Income Statement and the Recommended 2018 Ministry Plan in detail. Larry noted that although our Year-End income was exceptional we have depleted our reserve fund. Therefore, commitment to giving needs to be kept up to have a good start in 2018. He also noted that although the associate pastor call will continue the current Ministry Plan does not include funds to cover this extra cost. Once a proposed candidate is found council will notify the congregation and funding will be discussed at that time. Prior to voting a prayer was given by Gene Davenport. Motion by Jeff Gappinger and second by David Bruns. Question by Austin Adams, how does this yearly budget correlate with the cost for the entire year if we are moving the start of the fiscal year to August to begin at the same time as the day school. Response by Larry Patterson, this is our calendar year budget contingently approved at the fall congregational meeting. A new Ministry Plan and budget for the period beginning August 2018 through July 2019 will be presented for congregation approval most likely in May 2018. Until then the budget to be utilized will be the approved 2018 budget utilized on a prorated cost basis. **Larry Patterson called for a vote based upon Council Recommendation to accept the prior approved budget (removing the contingent status) on the budget. The motion to accept the 2018 Ministry Plan passed unanimously.**

Phil Geleske stated that he looked forward to 2018 and the strengthening relationship between Briarwood and Faith Lutheran Church and thanked the church for its ministry and support to the Briarwood Retreat Ministry.

12. **Motion to direct Congregation Council to prepare then Approve Minutes from this Congregation Meeting** – Motion by Austin Adams and second by Steve Allshouse. Motion passed unanimously.

13. **Closing Comments and Final Prayer** – Pastor Rusty Sullivan

Pastor Rusty thanked the attendees for discussing the business of the church. Further, he especially wanted to give thanks for doing something significant. He expressed appreciation for the congregation's generosity and commitment. He and the staff leadership look forward to a great year because what we did this year really does change lives. We are investing in the Kingdom of God and all of us are responsible for this and the growth of the church. We give God our best not what's left over. Pastor Rusty challenged each of us to complete funding the ministry plan budget in ten months rather than twelve so that the end of the year can be spent celebrating these gifts from God.

14. **Adjournment** – Larry Patterson, President 12:50pm