

FAITH LUTHERAN CHURCH
Council Meeting Minutes
June 14, 2020
(Meeting conducted by Freeconferencecall format)

1. Welcome - - Call to order at 1:03 by President Larry Patterson. Council Members present for meeting Pastor Rusty, Pastor Sarah, Vicar Nick, Gene Davenport, Richard Hinojosa, Ransom Alexander, Ray Kimbrell, Cynthia Murphy, Sinikka Marten, Bruce Turner and Larry Patterson. No absence.
2. Devotion: Chaplain Captain Vicar Nick Schmidlin: We don't always see the whole picture (a Harry Potter theme)
3. Approve minutes from previous meeting(s)
 - Council meeting - - May 17, 2010
 - Special Council meeting May 31, 2020Motion to approve past meeting minutes by Ransom Alexander seconded by Sinikka Marten. **The Motion Passed.**
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance and / or Treasurer's Report(s) – FLC / FLDS Consolidated
 - i. Receive May 31, 2020 reports; **Council Treasurer – Gene Davenport**
Gene Davenport described the current financial report where both income and costs are trending down. He suggested the Council keep encouraging mission partners to do all they can do through these difficult times. Motion to approve financial report by Ray Kimbrell seconded by Ransom Alexander, **Motion Passed.**
 - Update: Pastoral activities highlights / informational items:
 - i. Comments from Pastor Sarah & Vicar Nick
Pastor Sarah has been keeping in touch with mission partners and checking on our elderly. She has been encouraged by the networking of mission partners, staff and small groups. Currently involved with an Interfaith group in prayer vigil for the ongoing Coronavirus issues.

Vicar Nick feels busier now during the current events, He has received his Chaplain packet and will be approved and promoted to the rank of Captain in the U.S. Army Reserves. God squad still underway, likewise "cheers to the good news" as date night continues, Synod to approve Vicar Nick to become a synodical worship leader to allow Vicar Nick to lead worship and communion
 - ii. Pastor Rusty's Report
Pastor Rusty stated how very proud he was of the staff and the hard work they have done. He commented that all are getting fatigued and will start cycling through vacations in the upcoming weeks. He reviewed the online worship attendance status over the last six weeks and how social media, Facebook live and our online numbers have been very positive.
 - iii. Other Items of Interest: NONE
5. FLC's (Reuniting to Restart); Evaluate next steps to formulate action plan which provides staff and mission partner guidance. Discuss and take appropriate action – **ALL**

Pastor Rusty reviewed the Denton County records regarding coronavirus infection details, and offered comments on discussions from small group restarting. He restated the goal is to do what is best in the long run for the congregation, but to apply a conservative approach for safety. It was decided that the Council would announce the restart of In-Person Worship for July 12, but will monitor the situation weekly and discuss again before that date. Restart details are to be finalized by church staff. Motion to approve to restart on 7/12 by Gene Davenport, seconded by Cynthia Murphy; **Motion Passed.**

6. Update: MIF Loan Restructure status: Discussion – no action required; – **Pastor Rusty** MIF is to respond by 6/15 more to come next month.
7. Executive Session: Discussion regarding matters restricted from Open Meeting presentation.
8. Consider action on Personnel matters, some of which may have been discussed in Executive Session. Gene Davenport moved to offer Vicar Nick a full-time position (without benefits) until he is called to another church and seconded by Ransom Alexander, **Motion Passed Unanimously.**
9. Potential Listing // Items for inclusion / discussion at future meetings
 - Ministry Plan Development for FY21 (Target Fall 2020)
 - Annual Congregational Meeting Planning / Execution (Target Fall 2020)
 - Strategic Plan Presentations to Small Groups (Restart TBD)
 - Standing Committee Appointments (complete after new council nominations)
 - Congregation Survey (held in abeyance - - pending development of path forward)
 - Mission Partner suggestions for consideration:(on going evaluation)
 - Attendance logging and Name Tags suggestion
 - Campus “Clean-up Day” and general facility maintenance
10. Future Meetings:
 - July 12, 2020 – Council Meeting (Sunday) – 1:00 pm
11. New: Business:
12. Adjournment - - 3:35pm