

FAITH LUTHERAN CHURCH

Council Meeting Minutes

January 21, 2020

1. Welcome - - Call to order 5:34 pm: - Vicar Nick, Pastor Sarah, Pastor Rusty, Sinikka Marten, Ransom Alexander, Richard Hinojosa, Larry Patterson, Gene Davenport, Cynthia Murphy, Ray Kimbrell and Bruce Turner.
2. Devotion: Sinikka Marten: What we do when people let us down.
3. Approve minutes from previous meeting(s)
 - Council meeting - - December 17, 2019
Motion to approve past meeting minutes by Ransom Alexander, Ray Kimbrell seconded the motion. **The motion was approved**
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance and / or Treasurer's Report(s)
 - i. Receive December 31, 2019 FLC / FLDS consolidated reports; **Council Treasurer – Gene Davenport**
Gene Davenport discussed the finance report that concluded at year end 2019. Overall Fiscal Year to date the deviation to budgeted expences was \$15K below budget. We discussed the six action items details on the Treasurer Report. Ransom Alexander asked about payment to MIF. Nothing has changed from last month. The monthly payment will be established when refinance occurs with MIF. Motion to approve financial report by Ransom Alexander, Sinikka Marten second the motion, **the motion was approved.**
 - ii. Update on Audit Team's review of past financial records will be updated next month. The final audit report is being prepared and should be completed by 2/15/20.
 - iii. Update – Commitment Team planned activities. No Update
5. Update on Strategic Planning Advance discussed at November 9th Council Retreat – **Pastor Rusty**

Continuation of retreat. Our goal is to continue momentum started by the Mission Partners and become something greater as FLC builds for the long-term. Pastor Rusty presented a powerpoint presentation outlining the featuers of the strategic planning in detail. This presentation included a reviewed of the original concepts for the church at the Morriss Road location and made suggestions as to how the elements yet to be accomplished might be further developed for future consideration / completion over the next 3 to 5 years.

Key items discussed included

Greater Security

- Doors and surveillance system
- Security Team Development, and
- Resource Officer.

Greater Ministry Impact

- Staffing: Youth and children staff,
- Work environment for staff.
- Enhancements for the school.
- Sanctuary: Greater capacity to connect with expanded space, Optimize the LTTMC, connect the campus.

The Council Motion discussed all aspects of the report in detail.

It was agreed that the youth staffing position should be implemented during this year's budget.

Pastors, Councilmembers and Commitment Team representatives will begin meeting with small groups to present the Strategic Plan and describe future plans to as the congregation moves forward to consider approval of the proposed plan (which includes a capital campaign to support financing the new long term improvements needed / identified in the plan). Sinikka Marten made a motion to adopt the Strategic Plan and Present it to the Mission Partners leading to a formal Congregation Vote ; Motion was seconded by Gene Davenport. **Motion passed..**

6. Pastoral activity highlights / informational items: **Pastors Rusty & Sarah and Vicar Nick**
Council briefly reviewed pastor Sarah and figure Nick's current activities.
7. Listing // Items for inclusion / discussion at future meetings (Not covered until next meeting)
 - MIF Loan Refinance options
 - Council Member Support to Commitment Team Meetings (Assignments)
 - Nominating Committee actions / recommendations for new council members
 - Standing Committee Appointments
 - Access control and Security Program Enhancements
 - Congregation Survey (evaluation of response – path forward)
 - Mission Partner Name Tags suggestion
 - Campus "Clean-up Day" and general facility maintenance
8. Future Meetings:
 - February 16, 2020 – Council Meeting (Sunday) – 1:00 pm
9. New: Business: None
10. Adjournment - - 7:41pm