

**FAITH LUTHERAN CHURCH**  
**Council Meeting Minutes**  
**March 22, 2020**

1. Welcome - Call to order 1:10pm- President Larry Patterson; **Present:** Pastor Rusty, Pastor Sarah, Vicar Nick, Ray Kimbrell, Cynthia Murphy, Ransom Alexander, Bruce Turner, Sinikka Marten, Gene Davenport. **Absent** Richard Hinojosa.
2. Devotion: Larry Patterson, Mark 2: 3-4
3. Approve minutes from previous meeting(s)
  - Council meeting - - February 16, 2020
  - Special Called Meeting - - March 14, 2020Motion to approve both meeting minutes by Ransom Alexander and seconded by Sinikka Marten. **Motion passed**
4. Receive reports with discussion as warranted on regular agenda items:
  - Finance and / or Treasurer's Report(s)
    - i. Receive February 29, 2020 FLC /FLDS consolidated reports; **Council Treasurer – Gene Davenport;** There was no finance committee meeting conducted this month. February was a good month overall financially. We held the mortgage in abeyance for one more month pending the response from MIF on the refinance. Motion to accept the financial report by Sinikka Marten and seconded by Ransom Alexander, the **Motion Passed**
    - ii. Update status of Audit Team's review of past financial records: No report
  - Update: Pastoral activities highlights / informational items:
    - i. Comments from Pastor Sarah & Vicar Nick  
Pastor Sarah has been in touch with the elderly and various people in the congregation regarding needs they may have. Reaching out to CCA, organizing Lovepacs, etc. Vicar Nick has been working on messages for Faith Kids going up towards Easter and working with Chris and Ms. Yaya, Sending devotions to youth group. On 3/29 Vicar Nick will conduct a virtual God Squad. Also, recruiting volunteers and preparing cards for Avanti, preparing for Easter.
    - ii. Pastor Rusty's is proud of his staff and the way they have reacted and pulled together in so many ways to the ongoing crisis. He has been making connections with many of our worship partners. He is pleased that we are able to produce the online worship services at such a high level with the support of all staff and volunteers. Also, he was pleased that we had a month in the black and hopes that our base group of mission partners continue to keep up the support as we will all move to face the challenges with the Coronavirus. Our online live stream viewing was roughly 1,000 people live with 1,000 replays.

5. Review and Assessment of Response and Actions taken due to Coronavirus (COVID-19) Pandemic (FLC & FLDS) – Discuss and take appropriate action.  
The Council discussed that it was appropriate to continue to follow the LISD stay at home protocol established for all work schedules. Further there was a general discussion regarding the impact and future decisions should school be cancelled in April and May.
6. Consider Leasing Soccer Field to FC Legends United, Discuss and take appropriate action  
President Patterson reported that he had finished the lease agreement and presenting it to the FC Legends for execution. A follow-up meeting is planned to clarify that the team will be responsible for any costs associated with the proposed upgrades and later removal if necessary. Motion to approve the execution of the lease by Ransom Alexander and seconded by Cynthia Murphy. **Motion passed**
7. MIF Loan Status & Options: Consider approval in principle to restructure the mortgage with MIF and authorize the Executive Team to execute the agreement upon receipt of acceptable terms and conditions consistent with the Faith Lutheran Church Ministry Plan. – Discuss and take appropriate action; – Pastor Rusty & Larry. We have submitted an amount that we would suggest for monthly payments. It was agreed to withhold mortgage payments until there is an agreement with MIF
8. Update: Strategic Plan Presentations to Small Groups, Discuss and take appropriate action. All of the small group meeting conducted so far have been very productive and were well received. The final three meetings scheduled will be suspended until resolution of the Coronavirus Pandemic.
9. Update: Congregation Council Nominating Committee Activities, (New members) FY 20-22; Discuss and take appropriate action. We have two new at large nominations pending for next year; Aaron Murphy and Kallie Anderson have been tentatively recommended.
10. Review Status of Ministry Plan development (including COVID-19 Budget Impact); Discuss and take appropriate action. This item will be discussed in detail at the next Council meeting scheduled for April 19, 2020.
11. Potential Listing // Items for inclusion / discussion at future meetings
  - Holden Village Mission Trip – Status: Waiting to hear from Holden Village reps.
  - Congregation Meeting & Commitment Process further planning
  - Standing Committee Appointments (complete after new council nominations)
  - Congregation Survey (held in abeyance - - path forward)
  - Mission Partner checking and Name Tags suggestion
  - Campus “Clean-up Day” and general facility maintenance
12. Future Meetings:
  - April 19, 2020 – Council Meeting (Sunday) – 1:00 pm
13. New: Business: Discussed preparations for Easter services
14. Adjournment - - 2:14 pm