

FAITH LUTHERAN CHURCH
Council Meeting Minutes
May 17, 2020
Freeconferencecall I.D. kvoight

1. Welcome - - Call to order 1:04pm - President Larry Patterson, Pastor Rusty, Pastor Sarah, Vicar Nick, Ray Kimbrell, Gene Davenport, Cynthia Murphy, Richard Hinojosa, Ransom Alexander, Sinikka Marten and Bruce Turner.
2. Devotion: David; “Lions, Giants and Bears” Having Bigger Faith” – Samuel 17: 32-33; by Larry Patterson
3. Approve minutes from previous meeting(s)
 - Council meeting - - April 19, 2020. Motion to approve past meeting minutes by Sinikka Marten, seconded by Ray Kimbrell. **Motion Passed.**
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance and / or Treasurer’s Report(s) – FLC / FLDS Consolidated
 - i. Receive April 30, 2020 reports; **Council Treasurer – Gene Davenport**
Gene Davenport reviewed the five highlight items from the April treasury report and financials. April giving was down, but so was spending, assess still on-going to determine the full impact of Covid19. It was agreed that Council should continue to monitor and work to develop an action plan for moving forward during these difficult times and communicate this with the congregation. Motion to approve the finance and treasurers report by Cynthia Murphy, seconded by Sinikka Marten, **Motion Passed.**
 - Update: Pastoral activities highlights / informational items:
 - i. Comments from Pastor Sarah & Vicar Nick. Pastor Sarah has been concentrating on connecting with mission partners, analyzing trends for COVID-19, working on pre-opening plan and addressing many administrative tasks. Vicar Nick has two months left with FLC and has been working on administrative work confirming his next assignment. Additionally, Vicar Nick has been working with Ms. Yaya, Ann and church staff on God Squad, Confirmands and maintaining a strong Faith Kids presence.
 - ii. Pastor Rusty’s Report: Pastor Rusty stated that our on-line ministry is going very well thanks to the outstanding efforts of staff, Pastor Sarah and Vicar Nick. These individuals have been most helpful with helping and leading services. Faith leadership team participated in the celebration of Faith Lutheran Day School graduation ceremonies. Pastor Rusty presented and reviewed attendance data from beginning of the year through last week. The number of individuals engaging in the on-line worship have been significant and stayed relative consistent although peaking during Easter Sunday. The dollars that Faith spent earlier on technology has surely paid off during the COVID-19 Pandemic by providing the Church the capability to present a professional worship service and staying connected with Mission Partners and new visitors too!
 - iii. Other Items of Interest
5. Review Commitment Team’s evaluation of giving trends as presented to Finance Team; Discussion and take appropriate action – **ALL**. In addition to the COVID-19 downturn it was reported that Faith has had a general downturn in giving as key mission partners have made changes to the their giving. This trend can be explained to some degree by considering the

life situation changes such as retirements, loss of employment and certain individuals leaving the church, etc. It is difficult to quickly replace the giving from such essential mission partners. The Council and Pastoral Staff committed to stay focused on being impactful to the congregation and our community.

6. Review FLC's Re-Opening Plan; Discuss next steps and take appropriate action – **ALL**. Council discussed the latest governors report on opening as it relates to Stage One and transition to Stage Two for the reopening plan. It was decided that all should remain diligent in reviewing the current status of new cases and direction from the governmental leaders regarding re-opening. Further, it was determined that it would be appropriate to reconvene the council on a special meeting set for May 31 to discuss the latest information and continue to evaluate the decide when to reopening the Church for In-Person worship services.
7. Update: Congregation Council Nominating Committee preliminary Recommendations FY 20-22 terms; Information item only – no action required - **Larry**
8. MIF Loan Restructure status: Discussion – no action required; – **Pastor Rusty**. To be taken up at May 31st meeting.
9. Potential Listing // Items for inclusion / discussion at future meetings
 - Ministry Plan Development for FY21 (Target Fall 2020)
 - Annual Congregational Meeting Planning / Execution (Target Fall 2020)
 - Strategic Plan Presentations to Small Groups (Restart TBD)
 - Standing Committee Appointments (complete after new council nominations)
 - Congregation Survey (held in abeyance - - pending development of path forward)
 - Mission Partner suggestions for consideration:(on going evaluation)
 - Attendance logging and Name Tags suggestion
 - Campus "Clean-up Day" and general facility maintenance
10. Future Meetings:
 - May 31 Special Meeting to discuss MIF offer and reopening plan
 - June 14, 2020 – Council Meeting (Sunday) – 1:00 pm
11. New: Business:
12. Adjournment - - 2:38 pm