

**FAITH LUTHERAN CHURCH**  
**Council Meeting Minutes**  
**March 21, 2021**

**Room 200 – LTTMC and via GoToMeeting**

1. Welcome - - Call to order start meeting at 1:10 pm - President Larry Patterson, Pastor Rusty, Aaron Murphy, Ray Kimbrell, Ransom Alexander, Laurie Stokes Bell, Sinikka Marten, Kaylee Anderson and Bruce Turner, Absent Pastor Nick.
2. Devotion: Kaylee Anderson- Galatians 2:20 All shared comments of faith
3. Approve minutes from previous meeting(s)
  - Council meeting - - January 30, 2021  
Motion to approve meeting minutes by Ransom Alexander seconded by Ray Kimbrell, **Motion Passed.**
4. Receive reports with discussion as warranted on regular agenda items:
  - Finance and / or Treasurer's Report(s) – FLC / FLDS Consolidated
    - i. Receive January and February 2021 reports; **Council Treasurer – Aaron Murphy**  
Aaron reviewed both February and March financials. He commented that during these months there was a slightly down, but nothing major to be concerned about at this time. He reported that Faith was continuing to pay interest only on the mortgage pending restructuring of the loan agreement. Reviewed the five items listed on the financial report for March. Pastor Rusty discuss the recent increase in income and explained that it was due to the school activity at this time. A motion to approve financial report was offered by Sinikka Marten seconded by Ray Kimbrell, **Motion Passed.**
    - ii. Audit Team's review of past financial records – final action pending  
The audit team is getting close to completion on last year and will begin to look at this year's financials.
    - iii. MIF Loan Restructuring Status - - Discussion – **All**  
Pastor Rusty stated that the second call with MIF is scheduled, MIF is aware of the terms that Faith is looking for and staff is awaiting receipt of their proposed terms. It is the staff and Council's intent to stay with MIF if possible. Update at next meeting.
  - Pastoral Updates: Activities/Highlights & Informational items; Pastor Rusty
    - i. Activities Report - - Pastor Nick and Pastor Rusty  
Pastor Rusty stated that he was working on strategy with Pastor Nick in trying to fill staff positions and planning Easter weekend. Pastor Nick is heavily involved in planning for Faith kids, God Squad and cheers to the good news.
    - ii. Discuss Planning for Holy Week Worship services - March 28 – April 4<sup>th</sup>  
We discuss all upcoming services for Easter weekend.
    - iii. Update on Faith Kids & God's Squad activities
    - iv. Other Items of Interest

5. **Update; PPP Loan #1**, Forgiveness Submission and **Consider motion** confirming FLC's **acceptance of a Second Loan offer** to participate in the Paycheck Protection Plan (PPP) under the CARES Act. – **Larry**  
The first PPP loan forgiveness application has been submitted. Faith applied for the second PPP loan and it was approved. Currently awaiting funding for second PPP loan. Larry is to sign the loan for \$166K. **Motion to approve by Bruce Turner seconded by Aaron Murphy motion passed.**
6. **Update:** Church Campus Security Improvements Grant – (Office of the Governor) 2020 Nonprofit Security Grant Program (NSGP) - - discuss take appropriate action - - **Bruce and Ransom**  
Council reviewed the current pricing for the camera, control system and door replacement with the council. The current financial numbers were presented although some pricing are still outstanding. Still proceeding with the security plan and an update will be given at next months meeting.
7. Review Status of Strategic Plan implementation and provide guidance for development of the FY 2021-22 Ministry Plan; Discuss and take appropriate action - - **Pastor Rusty**  
Pastor Rusty reports that Faith is currently in phase 2 of the strategic plan, the security is underway, security officer may not be needed at this time. Council should focus on supplementing the staff and then work on renovation for staff offices.
8. Consider proposal for Live-Streaming Camera Equipment and Video service Upgrades - - Discuss and take appropriate action. - - **Pastor Rusty**  
Everyone indicated the desire to add live stream to LTTMC. We would purchase new equipment for the sanctuary and reuse the current equipment for the LTTMC. The cost will be in the range of \$35K for the AV package. We will work towards doing both and would consider financing the new equipment. Next month Pastor Rusty will have more information to present for a decision.
9. Consider Faith's Delegate appointments for the NT-NL Synod Assembly - - April 24<sup>th</sup> (Saturday)  
Please advise Kari if you wish to be invited.
10. **Update:** Congregation Council Nominating Committee Activities (New members for 2021 - 23 terms); Discussion - - No Action required at this time pending recommendations - - **Larry**  
Please advise Larry if you have any ideas for new members
11. Potential Listing // Items for inclusion / discussion at future meetings
  - Standing Committee Appointments (complete prior to Annual Congregational Meeting)
  - Congregation Survey (held in abeyance - - pending development of path forward)
  - Review Commitment Team's evaluation (suggest report to Council at least quarterly)
12. Future Meeting(s):
  - April 11, 2021 - Council Meeting – 1:00 pm
  - NT-NL Synod Assembly – April 24<sup>th</sup> (9:00 – 3:00 pm) - Saturday
  - May 16, 2021 - Council Meeting – 1:00 pm
  - May 23, 2021 - Annual Congregational Meeting (FY 2021-22 Ministry Plan adoption & Council Member election) 12:15 pm
  - June 13, 2021 - Council Meeting – 1:00 pm
  - July 11, 2021 - Council Meeting – 1:00 pm
13. New: Business:
14. Adjournment - - 2:40pm