

FAITH LUTHERAN CHURCH
Council Meeting Minutes
April 11, 2021

Room 200 – LTTMC and via GoToMeeting (optional)

1. Welcome - Call to order at 1:10 pm - President Larry Patterson, Pastor Rusty, Pastor Nick, Aaron Murphy, Ray Kimbrell, Ransom Alexander, Laurie Stokes Bell, Sinikka Marten, Kaylee Anderson. and Bruce Turner. No absence.
2. Devotion: Sinikka Marten: Galatians 6:7-10, Making wise decisions
3. Approve minutes from previous meeting(s)
 - Council meeting - - March 21, 2021
Motion to approve minutes by Sinikka Marten seconded by Ray Kimbrell, **Motion Passed.**
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance and / or Treasurer's Report(s) – FLC / FLDS Consolidated
 - i. Receive March 2021 reports; **Council Treasurer – Aaron Murphy**
Aaron Murphy advised the council that the financials were up about \$5,000 mainly due to FLDS tuition. We reviewed Items 1-7 of the financial report. Motion to approve the financial report by Ransom Alexander and seconded by Sinikka Marten, **Motion passed.**
 - ii. Update on 2nd PPP loan under the CARES Act
Funds were deposited and are being used to pay March payroll expenses.
 - iii. Update - - MIF Loan Restructuring Status
No new update, only that staff is evaluating other lending possibilities. It is expected that a MIF will provide a formal response by late April. Update to come next month.
 - iv. Audit Team's submission of past financial records – acceptance pending
The audit is almost final, they will begin to audit this year soon.
 - Pastoral Updates: Activities/Highlights & Informational items; Pastor Rusty
 - i. Discuss highlights from Holy Week Worship services - March 28 – April 4th
Holy week was a great week, online service was bigger than expected. Pastor Rusty discussed each service and the successful holy week.
 - ii. Youth & Family Activities Report - - Pastor Nick
Pastor Nick discussed Faith Kids and the opening of both 9 and 11am services, discussed the need for volunteers for Faith Kids and VBS. Expecting nice attendance for VBS.
 - iii. Pastor Rusty's overview report / general update. NA
5. **Update:** Church Campus Security Improvements Grant – (Office of the Governor) 2020 Nonprofit Security Grant Program (NSGP) - - discuss implementation and modifications as necessary - - take appropriate action.

Bruce reviewed the latest subcontractor pricing. Ransom plans to get back into revising the original grant information so that it can be submitted for approval. We would like to be able authorize the work to proceed to get on the subs schedule so that the work can be done during the summer vacation.

6. **Consider** proposal for worship service Live-Streaming Equipment & Video system improvements to include construction of workspace improvements and website & Faith App upgrades and related funding options; Discuss and take appropriate action. - - **Pastor Rusty**

Acknowledging how important our on-line presence there is a need to upgrade much of the Church's equipment and the workspace area. We are looking at a new Tri-caster, camera and other AV upgrades that are estimated to cost in the range of \$34,500 of which \$30,000 would be financed over 60 months. We would like to prepare an estimate for remodeling the AV area to make it more functional, soundproof, address layout changes, etc. Additionally, it was reported that Faith staff is developing a new website that will be launched on May 1st. Following this release staff will be working on developing a new App.

Motion to proceed with construction design and estimate by Ray Kimbrell seconded by Ransom Alexander, **Motion Passed.**

Motion to proceed with purchase of new AV equipment for \$4,500 in cash and finance \$30,000 over 60 months by Aaron Murphy and seconded by Ray Kimbrell, **Motion Passed.**

Motion to proceed with production of new app up to \$2,000 by Ray Kimbrell seconded by Ransom Alexander, **Motion Passed.**

7. **Review Status** of Strategic Plan implementation: provide guidance for action items to include in the FY 2021-22 Ministry Plan; Discuss and take appropriate action - - **ALL**
The Council reviewed these items and noted that we are on schedule with most everything planned for 2021.
8. Discuss options to research and acquire new / replacement sanctuary furnishings, Altar, pulpit & lectern, cross, baptismal font, altar candles, processional cross, other candle holders and any other needed items etc. Discuss and take appropriate action. - - **Pastor Rusty - - ALL**
Pastor Nick is leading a group to start the process of looking into replacing all furnishings noted above.
9. **Reminder** to Faith's Delegates participating in the NT-NL Synod Assembly - - April 24th (Saturday)
10. **Update:** Congregation Council Nominating Committee Activities (New members for 2021 - 23 terms); Discussion - - No Action required at this time pending recommendations - - **Larry**
11. Potential Listing // Items for inclusion / discussion at future meetings
- Standing Committee Appointments (complete prior to installing new Congregation Council)
 - Congregation Survey (held in abeyance - - pending development of path forward)
 - Re-establish vision for Commitment Team's activities - - member appointments
12. Future Meeting(s):
- NT-NL Synod Assembly – April 24th (9:00 – 3:00 pm) - Saturday
 - May 16, 2021 - Council Meeting – 1:00 pm
 - May 23, 2021 - Annual Congregational Meeting (FY 2021-22 Ministry Plan adoption & Council Member election) 12:15 pm
 - June 13, 2021 - Council Meeting – 1:00 pm
 - July 11, 2021 - Council Meeting – 1:00 pm

13. New: Business:

14. Adjournment - - 3:00 pm